

TROIA (UK) RESTAURANTS LIMITED

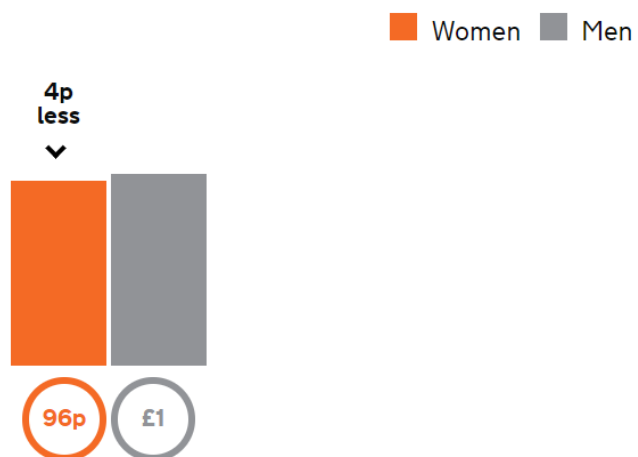
2022/23 Gender pay gap report

Registered address:	26-28 Conway Street, London, W1T 6BQ
Nature of business (SIC):	Accommodation and food service activities
Snapshot date:	5 April 2022
Employee headcount:	5000 to 19,999 employees
Person responsible:	Suresh Banarse (HR Director)

This employer has not provided extra information on their gender pay gap

Hourly pay gap

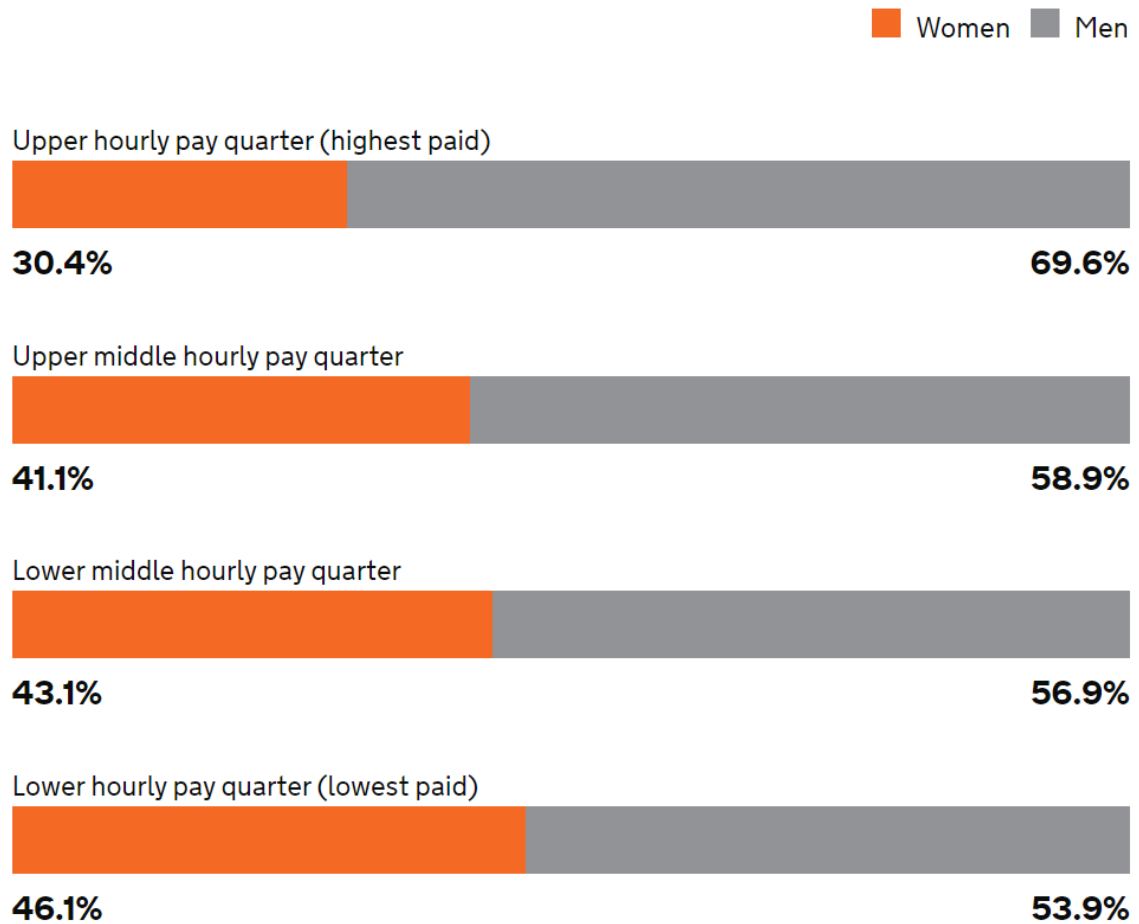
In this organisation, women earn 96p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 3.5% lower than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 6% lower than men's.

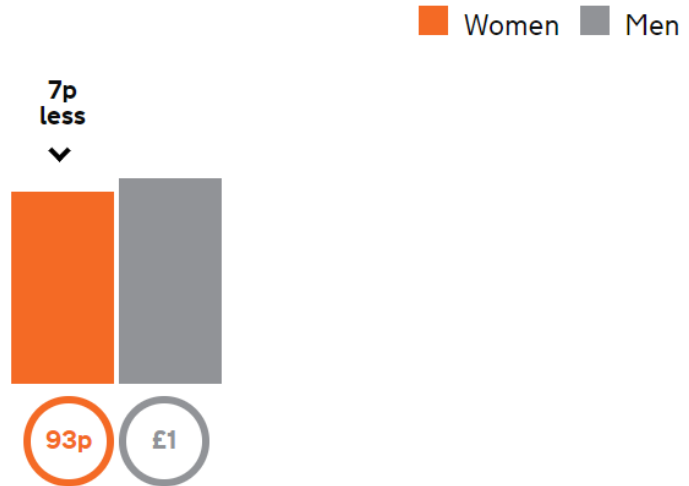
The percentage of women in each pay quarter

In this organisation, women occupy 30.4% of the highest paid jobs and 46.1% of the lowest paid jobs.



Bonus pay gap

In this organisation, women earn 93p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 7.3% lower than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 68% lower than men's.

Who received bonus pay

29.7% of women

32.2% of men